

# ON RAMP TO COMPACT ACHIEVEMENT

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**To be recognized at the Southwestern Pennsylvania Sustainable Business Compact's On Ramp level, simply confirm the following:**

- The business demonstrates commitment to implementing sustainability practices by its "yes" answer to at least five of the 16 areas detailed below. Please list those areas by number here (for tracking in regional aggregate over time – not for publication):

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- The business hereby attests to its commitment to build on this baseline, with the goal of measuring, tracking, and reporting its sustainability performance over time.

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Company representative's signature

Date

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Printed name and title of company representative

**Submit the completed form to [compact@sustainablepittsburgh.org](mailto:compact@sustainablepittsburgh.org).** On Ramp participants will be recognized by name on the Compact website, [c4spgh.org/compact](http://c4spgh.org/compact).

## Environmental Sphere

*(often under the domain of operations or facilities management)*

**1. ENERGY EFFICIENCY AND CONSERVATION:** Does the business track its monthly energy usage with the intent to conserve energy and increase efficiency, or has the business outlined its intention to help reduce global emissions of greenhouse gases that cause climate change through its ongoing operations and/or the use of its products and services?

**2. SUSTAINABLE MATERIALS MANAGEMENT:** Does the business track how much it spends on the disposal and recycling of its waste materials with the intent of reducing waste to landfill?

**3. SMART GROWTH, SUSTAINABLE COMMUNITIES, AND GREEN BUILDINGS:** Does the business choose green building design solutions, such as green roofs, sustainable landscapes, and storm water management strategies for the modernization or renovation of facilities?

**4. WATER QUALITY AND STEWARDSHIP:** Does the business review and track its monthly water usage with the intent to reduce water consumption?

**5. TRANSPORTATION:** Does the business seek to locate facilities in a centralized corridor accessible by public transportation?

**6. AIR QUALITY IMPROVEMENTS:** Does the business have a policy, beyond regulatory requirements, to reduce emissions of air pollutants to the environment?

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## Social Sphere

*(often under HR, community engagement, marketing, and compliance)*

**7. DIVERSITY AND EQUAL OPPORTUNITY:** Does the business have a policy that enforces a respectful and inclusive workplace and a process for ensuring that this policy is enacted?

**8. WORKFORCE DEVELOPMENT:** Does the business have a program for employee professional development, training, and education?

**9. CITIZEN CIVIC ENGAGEMENT:** Does the business encourage employees to volunteer or otherwise be active in their local communities?

**10. HEALTH AND WELLNESS:** Does the business offer health insurance to all full-time employees?

**11. PRODUCT RESPONSIBILITY:** Does the business assess its products and services for health and safety impacts?

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## Governance Sphere

*(typically under management's domain)*

**12. GOVERNANCE AND MANAGEMENT:** Does the business have an ethics policy and means for regular reviewing it?

**13. ANTI-CORRUPTION:** Does the business assess its operations for risks related to corruption?

**14. ECONOMIC PROSPERITY:** Does the business demonstrate strong, sustained economic performance?

**15. REGIONAL LEADERSHIP AND ENGAGEMENT:** Does the business participate in the Green Workplace Challenge ([www.gwcpgh.org](http://www.gwcpgh.org))?

**16. SUSTAINABILITY DISCLOSURE:** Does the business issue a sustainability/corporate responsibility report?